

## KMCS Health & Safety Policy

It is policy of this practice to :-

- Safeguard insofar as is reasonably practicable the health, safety and welfare of all its employees while at work and others on the premises;
- To comply with statutory obligations and codes of practice where appropriate;
- To ensure management and employees are adequately trained and equipped to carry out their duties and responsibilities in a safe manner;
- To consult all staff and employees on matters of safety and health and employees are hereby notified of that practice policy and are encouraged to comply with their duties under the Act and to notify the practice management of identified hazards in the workplace.

All employees have the responsibility to co-operate with supervisors and managers to achieve a healthy and safe workplace and to take reasonable care of themselves and others.

The overall responsibility for implementing this safety policy rests with the management of the firm. Management shall be responsible for implementing this policy in all areas under their control and in particular for communicating this policy to employees under their control.

This policy will be kept up to date in line with The Safety, Health & Welfare at Work Act 2005 particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed annually.

Signed:



Managing Director

Date: 12/01/2018